U.S. DEPARTMENT OF STATE

U.S. Embassy Belgrade, Serbia Public Diplomacy Section (PDS) Notice of Funding Opportunity (NOFO)

Funding Opportunity Title (Grant Program): BOLD Academic Fellowships (FY2022)

Funding Opportunity Number:

Deadline for Applications: April 15, 2022

Assistance Listing Number: 19.900 Total Amount Available: \$300,000

Please note that this notice is subject to availability of funding.

A. PROGRAM DESCRIPTION

The Public Diplomacy Section (PDS) of the U.S. Embassy in Belgrade announces an open competition for organizations to submit applications for the **BOLD Academic Fellowship Program**.

Please check for information on other PDS funding opportunities on the U.S. Embassy website at: https://rs.usembassy.gov/education-culture/grants-programs/.

The BOLD (Balkanski omladinski lideri, *Young Balkan Leaders* in English) network is a project of PDS that seeks to develop the leadership capacity of young Serbians by empowering them to implement projects for positive change in their communities in two thematic areas: civic engagement and economic development. Anyone age 18-35 in Serbia can join the BOLD network where members have access to three main types of competitive opportunities:

- 1. <u>BOLD Academic Fellowships</u>: Two in-depth leadership training experiences in the United States for 5-6 weeks, one on each BOLD theme.
- 2. <u>BOLD Workshops</u>: Two workshops, one week to 10 days long, on leadership and project management, each on one of the BOLD themes.
- 3. <u>BOLD Small Grant Competition</u>: An annual competition, open to all BOLD members, for funds up to \$15,000 to implement projects in the areas of the BOLD themes over the course of a year.

Priority Region: Serbia.

PDS Belgrade strongly urges potential applicants to consider recruiting participants for these workshops from cities and towns in Serbia outside of Belgrade.

Program Objectives:

The BOLD Academic Fellowship Program consists of <u>two</u> fellowships to take place in the United States for 5-6 weeks each, one on the theme of <u>civic engagement</u> and one on the theme of economic development.

Applicants may propose implementation of <u>either one</u> of the fellowships, OR implementation of <u>two</u> fellowships. If the proposal is for one fellowship, please indicate in box "c" of the application form if the theme will be civic engagement or economic development.

Each fellowship should be both academic and practical in nature, approximately 5-6 weeks in length, and ideally include a residency at a U.S. academic institution with a significant component of experiential learning, including community service, in the community or in another location. Ideally, each institute should also incorporate a homestay experience as part of the program.

The primary outcome desired by PDS is for fellows, either individually or in groups, upon their return to Serbia, to design a civic or economic project to be implemented in their communities over the course of the year. By the end of the fellowship, they should have a complete draft of a project proposal or business plan, which will be competitive for funding from the Embassy or other donors.

The academic component in the United States should include group discussions, experiential learning activities, and exercises that focus on the best practices, leading research, and most influential ideas and models pertaining to the theme of the fellowship.

The experiential learning component should include substantive and participatory community activities related to the theme of the fellowship. Where possible, a particular focus on the impact of not-for-profit organizations and/or social enterprises should be integrated into the program.

Both components of each fellowship should teach leadership skills and provide the necessary knowledge and experience for students to implement their follow-on projects in Serbia, including, but not limited to teambuilding, collective problem-solving, effective communication, appreciation of diversity, and management skills.

In accordance with the Executive Order on Advancing Racial Equity and Underserved Communities, proposals should demonstrate how the program advances equity with respect to race, ethnicity, religion, income, geography, gender identity, sexual orientation, and disability. The proposal should also demonstrate how the program will further engagement in underserved communities and with individuals from underserved communities. Proposals should demonstrate how addressing racial equity and underserved communities will enhance the program's goals and objectives, as well as the experience of participants.

In light of social distancing measures, and to limit the spread of COVID-19, we welcome proposals that utilize video conferencing, distance learning tools, etc. If your proposal includes in-person activities, please consider the inclusion of contingency plans, just in case

the health situation requires that social distancing measures be implemented during the grant period. How might you switch your project from an in-person to a virtual format?

If you are successful in securing PDS funding to launch your project, you will be expected to publicize your activities, including through social media and/or traditional press outlets; and highlight U.S. Embassy support for your activity, with our logo included on project-related materials.

Program Themes:

1. CIVIC ENGAGEMENT. This fellowship should introduce participants to the concept of civic engagement in the United States as a means of improving communities and the institutions and services of government and provide them with the skills to implement projects as civic leaders themselves. An understanding of civic engagement and the civil society sector and its development in the United States should be accompanied by the opportunity to apply the U.S. experience to the Serbian context. The academic program should define civic engagement, examine its development in the United States, and explore topics such as citizenship in democracy, community building, economic development, grassroots activism, political leadership, and volunteerism in the modern age.

Proposals should demonstrate an ability to provide content on a variety of sub-themes in which fellows may already have a specific interest or to which they may be directed as a project area. Some sub-themes may include, but are not limited to civil rights and protections, public health, education, environmental conservation, ethics, leadership, or free media. Academic sessions should be complemented with a community-based experiential learning component that serves two purposes. Hands-on sessions or workshops designed to build skills in the topics mentioned above should assist participants in developing innovative and practical plans for projects they will implement upon their return to Serbia. In addition, to promote the idea of leadership rooted in community service, participants should also be required to engage in service learning.

2. ECONOMIC DEVELOPMENT. This fellowship should provide participants with an overview of entrepreneurial approaches by introducing challenges and successes of U.S. entrepreneurial models, including social enterprises, the leadership role of businesses in democratic societies, and women's economic empowerment. An understanding of the U.S. entrepreneurial ecosystem should be accompanied by a strong focus on how to apply lessons learned in the Serbian context. Topics may include, but are not limited to, organizational development and management, the basics of starting and running a small business, market research and risk analysis, innovation, strategic business planning, and corporate social responsibility. Academic sessions should be complemented with a community-based experiential learning component that serves two purposes: to build skills and expose participants to the American entrepreneurial ecosystem. Hands-on sessions or workshops designed to build skills in the topics mentioned above should assist participants in developing entrepreneurial ideas in the form of a business plan and a

pitch, and a concrete action plan to implement toward starting a business. In addition, to promote the idea of leadership rooted in community service, participants should also be required to engage in service learning.

Participants and Audiences: Participants or primary audiences for BOLD Academic Fellowships should be Serbian undergraduate students, age 18-25, from across Serbia. Each fellowship should consist of at least 10 participants traveling to the United States.

Detailed Outline of Award Recipient's Responsibilities:

1. Recruitment and Selection

- Recruit fellowship participants by implementing a nationwide outreach strategy designed to prioritize qualified applicants outside of Belgrade and large urban areas.
- PDS will support this strategy where possible.
- Design and implement an inclusive and transparent selection strategy to ensure the
 participation of a diverse cross-section of Serbian youth who are well-suited to
 become future leaders.
- PDS will approve the final list before notification of their participation.

2. Participant Travel

- Generate Certificate of Eligibility for Exchange Visitor (J-1) Status (or DS-2019) forms for all participants.
 - Only State Department Exchange Visitor Program Sponsors are eligible to generate DS-2019s. If your organization is not already a Designated Sponsor, you may apply to become a one at https://jlvisa.state.gov/sponsors/become-a-sponsor/. This can take several months, so apply as early as possible.
 - You may also seek out an organization on the Designated Sponsor List, at https://jlvisa.state.gov/participants/how-to-apply/sponsor-search/?program=Short-Term%20Scholar, to generate DS-2019s for you. Search for Designated Sponsors for Short-Term Scholars.
- Work with PDS to schedule visa interviews for all participants.
- Arrange travel and accommodations, if needed, for participants to participate in their visa interviews at the Embassy in Belgrade.
- Book round-trip international travel from Serbia to the United States at the lowest fare possible.

3. Pre-Departure Preparation

- Ensure that participants are well-prepared before departure to make the most of their experience in the United States immediately upon arrival. Suggestions include virtual sessions to introduce participants to each other and provide content related to the theme of the fellowship, content-related reading or research assignments, activities to start identifying participants' project interests, and in-person activities if possible.
- Provide preparatory content to include program information, pre-departure materials, and practical information about travel to the United States.
- Enroll participants in the State Department's <u>Accident and Sickness Program for Exchanges (ASPE)</u> health benefits plan for the duration of the exchange and assist with claims as necessary.

- Hire and train staff, as needed, to accompany participants during the exchange period.
 Criminal background checks, including a search of the Department of Justice's
 National Sex Offender Public Registry, must be conducted for all program staff and for new staff prior to hiring.
- In case of home-stay arrangements, carefully recruit, screen, and select diverse local host families to offer homestays (including lodging and meals) to the participants for a portion of the exchange period. Criminal background checks, including a search of the Department of Justice's National Sex Offender Public Registry, must be conducted for all members of host families and others living in the home who are 18 years or older.
- Monitor housing arrangements, if any, to ensure the health and safety of participants.
- Orient participating organizations, staff, and host families to the goals of the program and to the cultures and sensitivities of the visitors.

4. Activities During the Fellowship

- Design a detailed plan of activities for every day of the fellowship and implement an in-depth experience for participants in accordance with the program objectives outlined above
- Provide day-to-day monitoring of the participants' well-being, preventing and dealing
 with any misunderstandings or adjustment issues that may arise in a timely manner.
 Inform PDS about any significant health or safety issues affecting program
 participants.
- Design a closing session to summarize project activities and to best prepare participants to implement their projects upon their return home.

5. Follow-on activities

- In coordination with PDS, provide ongoing consultation and advice to participants as they implement their projects throughout the grant period.
- Publicize and amplify achievements of fellows on social media as they make progress on their projects; emphasize the need for them to publicize their projects.

Information Session. PDS will hold a virtual information session on February **23**, 2022, at 16:00 (4 pm) Central European time to discuss this funding opportunity and to answer questions from potential applicants. Please contact PDS at BOLDSerbia@state.gov for details.

B. FEDERAL AWARD INFORMATION

<u>Length of performance period</u>: 12-24 months (including the evaluation period). <u>Number of awards anticipated</u>: 1-2 awards (dependent on capacity of applicant) <u>Award amounts</u>: If one award, up to \$300,000; if two awards, each up to \$150,000

Total available funding: \$300,000

Type of Funding: FY21/22 Economic Support Funds under the Foreign Assistance Act.

Anticipated program start date: No sooner than July 1, 2022

This notice is subject to availability of funding.

Funding Instrument Type: Cooperative Agreement

Program Performance Period: Proposed programs should be completed in 15 months <u>or less</u> (including the time you have built in for project assessment and evaluation).

PDS and the U.S. Department of State may entertain applications for continuation grants funded under these awards beyond the initial budget period on a non-competitive basis subject to availability of funds, satisfactory progress of the program, and a determination that continued funding would be in the best interest of the U.S. Department of State.

C. ELIGIBILITY INFORMATION

1. Eligible Applicants

Accredited U.S. universities (public or private), or non-profit educational foundations legally registered in the United States with the demonstrated capacity to fulfill the objectives outlined in this NOFO are eligible to apply.

2. Cost Sharing or Matching: Cost sharing is allowed but <u>not</u> required and will <u>not</u> influence funding decisions.

While filling out the application, you will be required to tell us whether you are also receiving funding from other donors for your project. Please be aware, however, that you must be able to carry out all the activities described in your application with the funding you receive, even if the contributions from other donors or other funding sources fail to materialize.

3. Other Eligibility Requirements:

In order to be eligible to receive an award, all organizations must receive a unique entity identifier (UEI) from Dun & Bradstreet called Data Universal Numbering System or DUNS number, as well as a valid registration on www.SAM.gov. Please see Section D.3 for information on how to obtain these registrations.

If an applicant has already received a grant from the U.S. Embassy and the older project and the new one would overlap, or if an organization has submitted more than one project proposal, please use section "y" in the application form to explain to the PDS grant review panel how the applicant will manage more than one project and describe your past experience and track record indicating that you have the capacity to do so.

4. Funding Restrictions.

You may NOT apply for a grant from PDS if your project:

- involves partisan political activity,
- involves charitable activities and/or the distribution of humanitarian aid,
- is a fundraising campaign,

- is commercial in nature, i.e., you or a project partner are making money from this project, or the activity supports a current or future business or entrepreneurial venture.
- involves the provision of health care or services, childcare, food subsidies, or other social services to populations.

The funding opportunity aims to support fellowships with objectives which can be achieved within a set timeframe. We will <u>not</u> accept applications which are aimed more broadly at supporting your organization's usual or typical daily activities and operations. Those will be deemed <u>technically ineligible</u> and will not be considered for funding by the review committee.

As a general rule, participants or audiences should <u>not</u> be charged for taking part in any PDS-funded activity. If you envisage that your project activity will <u>not</u> be free for some reason, please contact PDS while you are in the process of completing the application to see whether that could be allowed. Depending on the funding source, PDS <u>might</u> be able to support your project, but only if you can demonstrate how the revenue generated will be used to support the larger objectives and explain that your organization will profit from the modest entrance fee.

See also "Guidelines for Budget Justification" under Section H below for more information on budget items.

D. APPLICATION AND SUBMISSION INFORMATION

1. Requesting the Application Package

All the mandatory application forms required below are available online at https://rs.usembassy.gov/education-culture/grants-programs/. We do not send out hardcopy versions of the application packages.

2. Content and Form of Application Submission

<u>Please follow all instructions below carefully</u>. Proposals that do not meet the requirements of this announcement or fail to comply with the stated requirements will be ineligible.

Please ensure that:

- the proposal clearly addresses the goals and objectives of this funding opportunity,
- all documents are in English,
- All budgets are in U.S. dollars,
- All pages are numbered,
- All documents are formatted either to A4 or 8 ½ x 11 paper.

The following documents are **required**:

- a. The following two forms:
 - SF-424 (Application for Federal Assistance organizations) and
 - SF-424A (Budget Information for Non-Construction programs)
- b. If the applicant is an organization whose registration in SAM.gov is still pending, the **SF-424B** (*Assurances for Non-Construction programs*) is <u>also</u> required.
- c. **Grant Application Form for FY2022 (Fiscal Year 2022).** <u>Note</u>: Detailed directions for filling out the grant application are included with the form.
- d. **Budget Justification Narrative (Excel Spreadsheet**): After filling out the SF-424A Budget (above), use the Excel spreadsheet template to describe and explain each of the budget expenses in detail. See *section H. Other Information: Guidelines for Budget Submissions* below for further information.
- a. Attachments
 - 1-page CV or resume of key personnel who are proposed for the program
 - Letters of support from program partners describing the roles and responsibilities of each partner, if applicable.
 - If your organization has a Negotiated Indirect Cost Rate Agreement (NICRA) and includes NICRA charges in the budget, your latest NICRA should be included as a PDF file.
 - Official permission letters, if required for program activities.
 - If you still have <u>not</u> completed SAM.gov registration, a screenshot from SAM.gov reflecting that you have started the process.

Please follow all the instructions in Appendix A when filling out the Application Form.

3. **Required Registrations:** Registration for a Unique Entity Identifier (UEI), obtaining an NCAGE/CAGE code, and registering within the System for Award Management (www.SAM.gov) is <u>not</u> optional for organizations, i.e., it is <u>mandatory</u>. Individuals applying under this NOFO, however, can skip this section.

Please be aware that SAM registration must be renewed <u>annually</u>.

If an applicant listed is on the Excluded Parties List System (EPLS) in the <u>System for Award Management (SAM)</u>, the individual or organization is <u>not</u> eligible to apply for an assistance award in accordance with the OMB guidelines at 2 CFR 180 that implement Executive Orders 12549 (3 CFR, 1986 Comp., p. 189) and 12689 (3 CFR, 1989 Comp., p. 235), "Debarment and Suspension." Additionally, no entity listed on the EPLS can participate in any activities under an award. All applicants are strongly encouraged to review the EPLS in SAM to ensure that no ineligible entity is included.

All organizations applying for grants (but not individuals) must obtain these registrations. All are free of charge:

- Unique entity identifier (UEI) from Dun & Bradstreet (DUNS number)
- NCAGE/CAGE code
- www.SAM.gov registration

<u>Step 1</u>: Apply for a DUNS number, which is a Unique Entity Identifier (UEI), and an NCAGE number (these can be completed simultaneously)

DUNS application: Organizations must have a Data Universal Numbering System (DUNS) number from Dun & Bradstreet. If your organization does not have one already, you may obtain one by calling 1-866-705-5711 or visiting http://fedgov.dnb.com/webform

NCAGE application: Application page here: https://eportal.nspa.nato.int/AC135Public/scage/CageList.aspx

Instructions for the NCAGE application process: https://eportal.nspa.nato.int/AC135Public/Docs/US%20Instructions%20for%20NSPA%20NCAGE.pdf

For NCAGE help from within the U.S., call 1-888-227-2423 For NCAGE help from outside the U.S., call 1-269-961-7766 Email NCAGE@dlis.dla.mil for any problems in getting an NCAGE code.

<u>Step 2</u>: After receiving the NCAGE Code, proceed to register in SAM.gov by logging onto: https://www.sam.gov. SAM registration must be renewed <u>annually</u>.

IMPORTANT NOTE: The registration process can take some time and past applicants have, in fact, run into difficulties. Please do <u>not</u> wait until the last minute to start the registration process. If in the end you are unable to complete the SAM registration by the application submission deadline, check the appropriate box in section "h" of the application form after "SAM.gov Registration," and attach a screenshot from SAM.gov as proof that you have started the registration process. Let us know as soon as you have completed your SAM registration. Until that step is complete, the review panel will not read or consider your application. If you are unable to finish the SAM registration process, we unfortunately will be unable to support your project.

4. Submission Dates and Times

Applications are due April 15, 2021.

5. Other Submission Requirements

All application materials must be submitted by email to BOLDSerbia@state.gov.

If PDS does not receive a complete project proposal at the above address by the deadline, it will be considered <u>technically ineligible</u> and will not be considered for funding.

E. APPLICATION REVIEW INFORMATION

1. Criteria

Each application will be evaluated and rated on the basis of the evaluation criteria outlined below.

- Quality of the project proposal. The proposal is well-developed, clear, and innovative. It offers a creative approach and/or solutions to deal with the stated problem or challenge, focused on specific audiences or participants, with an approach that is likely to achieve results and have an impact. The application includes sufficient details that spell out exactly what the project activities will entail, and how and when elements will be carried out, with a reasonable implementation timeline and clear milestones provided. Appropriate partners, if applicable, have been identified and have agreed to take part in the activity. (40 points)
- Organizational capacity and (if applicable) record on previous grants. The individual or organization submitting this application has the qualifications, skills, talent, drive, and/or demonstrated ability, perhaps with the assistance of an identified partner organization or contractor, to carry out the grant activities (outputs) with the participants, which will provide a good chance of achieving the goals and objectives laid out in the proposal. Applicant has sufficient internal controls in place to monitor activities, track spending, etc. If the applicant has received a grant (or grants) in the past from PDS or others, those were carried out in line with the project proposal[s], reports were filed in a timely manner, etc. (20 points)
- Monitoring and Evaluation (M&E) Plan. The project has a clearly identified, S.M.A.R.T. objectives (in addition to outputs), with a good approach to measure the impact of the grant activity on target audiences and/or to bring about some change. (S.M.A.R.T. stands for: Specific, Measurable, Achievable, Relevant, and Time-bound.) The proposal outlines in sufficient detail how activities will be monitored or tracked. The applicant also has a plan for how to measure or evaluate impact or results, giving the organization the ability to explain in a report or what has changed as a result of the project, where the project succeeded, where it might have fallen short, and to discuss lessons learned. (15 points)
- **Support of Underserved Communities.** The proposal should clearly demonstrate how the program will support and advance equity and engage underserved communities in program administration, design, and implementation. **(5 points)**
- **Budget.** The figures, narrative, and justification are complete and reasonable in relation to the proposed activities and anticipated results. The budget accounts for all necessary expenses and the justification is detailed. Costs are reasonable and realistic in relation to the proposed activities and anticipated results. (20 points)

• Potential for Multiplier Effect/Longer-term Impact/Sustainability. The proposal includes a discussion of the follow-on impact of the funded activity even after the end of the program through the multiplier effect or through expected follow-on activities by the applicant and/or partners and/or primary or secondary audiences. (Up to 10 points extra)

2. Review and Selection Process

A grants review committee will evaluate all eligible applications. You <u>may</u> be asked to submit additional information and/or a revised budget. Please also be aware that, depending on the availability of funding, PDS might be able to fund only <u>part</u> of the budget you have requested.

3. Federal Awardee Performance & Integrity Information System (FAPIIS). Please follow these instructions if the grant amount is \$250,000 or more.

For any Federal award under a notice of funding opportunity (NOFO), if the Federal awarding agency anticipates that the total Federal share will be greater than the simplified acquisition threshold on any Federal award under a notice of funding opportunity may include, over the period of performance (see §200.88 Simplified Acquisition Threshold), i.e., \$250,000 or more, this section must also inform applicants:

- a. That the Federal awarding agency, prior to making a federal award with a total amount of Federal share greater than the simplified acquisition threshold, is required to review and consider any information about the applicant that is in the designated integrity and performance system accessible through SAM (currently FAPIIS) (see 41 U.S.C. 2313);
- b. That an applicant, at its option, may review information in the designated integrity and performance systems accessible through SAM and comment on any information about itself that a Federal awarding agency previously entered and is currently in the designated integrity and performance system accessible through SAM;
- c. That the Federal awarding agency will consider any comments by the applicant, in addition to the other information in the designated integrity and performance system, in making a judgment about the applicant's integrity, business ethics, and record of performance under Federal awards when completing the review of risk posed by applicants as described in §200.206 Federal awarding agency review of risk posed by applicants.

4. Anticipated Announcement and Federal Award Dates

PDS anticipates that funding decisions will be made by May 15, 2021.

F. FEDERAL AWARD ADMINISTRATION INFORMATION

1. Federal Award Notices

The grant award or cooperative agreement will be written, signed, awarded, and administered by the Grants Officer. The assistance award agreement is the authorizing document, and it will be provided to the recipient for review and signature by email. The recipient may only start incurring program expenses beginning on the start date shown on the grant award document signed by the Grants Officer.

If a proposal is selected for funding, the Department of State has no obligation to provide any additional future funding. Renewal of an award to increase funding or extend the period of performance is at the discretion of the Department of State.

Issuance of this NOFO does not constitute an award commitment on the part of the U.S. government, nor does it commit the U.S. government to pay for costs incurred in the preparation and submission of proposals. Further, the U.S. government reserves the right to reject any or all proposals received.

Payment Method: PDS will discuss payment method and frequency with you before issuance of the award.

2. Administrative and National Policy Requirements

Before submitting an application, applicants should review all the terms and conditions and required certifications which will apply to this award, to ensure that they will be able to comply.

These include:

- 2 CFR 25 UNIVERSAL IDENTIFIER AND SYSTEM FOR AWARD MANAGEMENT
- <u>2 CFR 170 REPORTING SUBAWARD AND EXECUTIVE</u> COMPENSATION INFORMATION
- 2 CFR 175 AWARD TERM FOR TRAFFICKING IN PERSONS
- 2 CFR 182 GOVERNMENTWIDE REQUIREMENTS FOR DRUG-FREE WORKPLACE (FINANCIAL ASSISTANCE)
- 2 CFR 183 NEVER CONTRACT WITH THE ENEMY
- 2 CFR 600 DEPARTMENT OF STATE REQUIREMENTS
- U.S. DEPARTMENT OF STATE STANDARD TERMS AND CONDITIONS

In accordance with the Office of Management and Budget's guidance located at 2 CFR part 200, all applicable Federal laws, and relevant Executive guidance, the Department of State will review and consider applications for funding, as applicable to specific programs, pursuant to this notice of funding opportunity in accordance with the following:

- Guidance for Grants and Agreements in Title 2 of the Code of Federal
 Regulations (2 CFR), as updated in the Federal Register's 85 FR 49506 on August
 13, 2020, particularly on:
 - Selecting recipients most likely to be successful in delivering results based on the program objectives through an objective process of evaluating Federal award applications (2 CFR part 200.205),
 - Prohibiting the purchase of certain telecommunication and video surveillance services or equipment in alignment with section 889 of the National Defense Authorization Act of 2019 (Pub. L. No. 115—232) (2 CFR part 200.216),
 - Promoting the freedom of speech and religious liberty in alignment with Promoting Free Speech and Religious Liberty (E.O. 13798) and Improving Free Inquiry, Transparency, and Accountability at Colleges and Universities (E.O. 13864) (§§ 200.300, 200.303, 200.339, and 200.341),
 - Providing a preference, to the extent permitted by law, to maximize use of goods, products, and materials produced in the United States (2 CFR part 200.322), and
 - Terminating agreements in whole or in part to the greatest extent authorized by law, if an award no longer effectuates the program goals or agency priorities (2 CFR part 200.340).

3. Reporting

Reporting Requirements: Recipients will be required to submit financial reports and program reports. The award document will specify how often these reports must be submitted.

The final report to PDS must be submitted no later than 120 days after the project end date.

Foreign Assistance Data Review: As required by Congress, the Department of State must make progress in its efforts to improve tracking and reporting of foreign assistance data through the Foreign Assistance Data Review (FADR). The FADR requires tracking of foreign assistance activity data from budgeting, planning, and allocation through obligation and disbursement. Successful applicants will be required to report and draw down federal funding based on the appropriate FADR Data Elements, indicated within their award documentation. In cases of more than one FADR Data Element, typically program or sector and/or regions or country, the successful applicant will be required to maintain separate accounting records.

G. FEDERAL AWARDING AGENCY CONTACTS

If you have any questions about the grant application process, please contact: BOLDSerbia@state.gov

H. OTHER INFORMATION

Guidelines for Budget Justification

<u>Personnel and Fringe Benefits</u>: Describe the fees -- wages, salaries, and benefits -- of temporary or permanent staff who will be working directly for the applicant on the program, and the percentage of their time that will be spent on the program. Total fees for any staff who might be engaged in the implementation or execution of the project (e.g., project manager, project assistant, accountant, etc.) <u>cannot</u> exceed 30% of the total project budget. Fees should be reasonable, in accordance with expected levels in the locality where the grant activity is taking place.

<u>Travel</u>: Estimate the costs of travel and per diem for this program, for program staff, consultants or speakers, and participants/beneficiaries. Costs for international travel, including within the Balkans, can be included in the budget <u>only</u> if that travel is essential to the implementation of the project. Please make sure the project proposal makes clear why international travel is necessary. If you are proposing a visit to Serbia by a subject matter expert, trainer, instructors, performer, or anyone else from the U.S., please contact PDS to check whether that would be an allowable expense.

<u>Honorarium</u>: Honorarium is limited to a maximum of \$250 per day. Compensation for time spent preparing for a presentation, workshop, or other activity, however, can be included in Personnel and Fringe Benefits, including hours spent in preparation based on a realistic hourly rate.

<u>Equipment</u>: The budget cannot include purchase of any equipment, which is defined by the USG as property costing \$5000 or more with a useful life of one year (or longer than the duration of the grant). Only rental of equipment is allowed. The rental should be listed under "Other Direct Costs."

<u>Supplies</u>: List and describe all the items and materials, including any computer devices, that are needed for the program. If an item costs more than \$5,000 per unit, see entry for "Equipment."

<u>Contractual</u>: Describe goods and services that the applicant plans to acquire through a contract with a vendor. Also describe any sub-awards to non-profit partners that will help carry out the program activities.

Other Direct Costs: Describe other costs directly associated with the program, which do not fit in the other categories. For example, shipping costs for materials and equipment or applicable taxes. All "Other" or "Miscellaneous" expenses must be itemized and explained.

<u>Indirect Costs</u>: These are costs that cannot be linked directly to the program activities, such as overhead costs needed to help keep the organization operating, such as rent, salaries for personnel not directly involved in the project, etc. If your organization has a Negotiated Indirect Cost Rate (NICRA) and includes NICRA charges in the budget, attach a copy of

your latest NICRA. Organizations that have never had a NICRA may request indirect costs of 10% of the modified total direct costs as defined in 2 CFR 200.68. If you do this, you are obviously <u>not</u> allowed to include <u>itemized</u> indirect costs in your budget request.

<u>Cost Sharing</u>. The term "cost sharing" refers to contributions from the organization or other entities other than the U.S. Embassy. It also includes in-kind contributions such as volunteers' time and donated venues.

<u>Food and Beverages:</u> Costs for food and other drinks cannot exceed 10% of the total amount of the award. This includes meals for organizers, experts, and participants during in country travel.

Alcoholic Beverages: Please note that award funds cannot be used for alcoholic beverages.